# **FACULTY SENATE MINUTES**

## 2015-2016 FACULTY SENATE MARCH 22, 2016

(Pending Approved from the April 26, 2016 Faculty Senate meeting)

The Faculty Senate meeting for March 22<sup>nd</sup> was called to order at 3:05p.m. In the Roberts Room of Scholes Hall. Faculty Senate President Stefan Posse presided.

# **ATTENDANCE**

Guests Present: Dean Kate Krause, Amy Neel, Theresa Ramos, Rob Burford, Provost Abdallah

#### APPROVAL OF THE AGENDA

The agenda was approved as written unanimously.

# 1. Approval of summarized minutes for February 23, 2016 meeting

The minutes were approved as written unanimously.

# 2. Posthumous Degree for Robert Markel Byrd

Posthumous Degree presented by Dean Kate Krause, text as follows:

"Markel Stefon Byrd of Tulare, California was the son of William Byrd Jr. and Stephanie Threadgill. After graduating from Horizon Christian Academy in San Diego, California, Markel accepted a full scholarship from the University of New Mexico where he played two seasons as a safety on the football team after redshirting his freshman season. He became one of the top defensive players on the team, finishing the 2015 season with three interceptions and the game-winning tackle on the UNM 4 yard line against Boise State in November. Markel died in a car accident on December 22, 2015 while on his way home to visit his family in Arizona and California for the holidays. He was 20 years old. He is survived by his grandparents, parents, six brothers and four sisters along with many aunts, uncles, cousins, and many friends and fans.

Markel's impact at UNM was evident at the memorial service held for him at the SUB Ballroom in January, 2016. Head football coach Bob Davie called him "absolutely fearless," "incredibly mature," and "unique" and marveled at his drive to obtain the number 1 on his jersey through performance in the classroom and on the field. His teammates described him as "passionate, positive, dynamic, fearless, outgoing, welcoming, full of energy, and fun-loving." Several teammates commented that they looked to him for inspiration and confidence.

At the time of his death, Markel was pursuing a Bachelor's of Liberal Arts degree in University College. He had earned 71 of the required 120 credit hours with an overall grade point average of 2.265. Therefore, he met the requirements for the awarding of the posthumous degree. We hope that this degree will bring some

comfort to his grieving family, teammates, and friends and that it will inspire student athletes to succeed in their quest to graduate from the university."

Faculty Senate President Posse make a motion to approve Posthumous Degree, Motion seconded and passed unanimously.

# 3. Faculty Senate President's Report

- Faculty Senate President presents information on the Operations Committee's reaction to the HSC Governance changes and proposed budget changes to both health benefits and tuition.
- Provides letter that was sent by the Operations committee and supported by CoG and HSC Council to the Regents at the March 14 Regent's Board meeting.
- Report on the March 22<sup>nd</sup> Budget Committee meeting.
- Discussion with Faculty Senate on the collection of benefits and the increase of health care premiums and how it unequally impacts UNM Faculty and Staff with different salary or hourly pay levels.

#### **CONSENT AGENDA TOPICS**

#### Form C from the Curricula Committee

The following Form C were approved by the Faculty Senate:

C1678 MPH - Health Systems, Services, and Policy Concentration

C1789 BS Nuclear Engineering

C1783 Art Education Minor

C1682 Master of Engineering in Civil Engineering

C1415 MS in Physical Education Exercise Science Concentration

C1571 GCERT Applied Behavior Analysis: Research Based Interventions for Individuals

C1603 Associate of Arts in Criminology

C1604 GCERT Instruction for Students with Intensive Social, Language, and Behavioral Needs

C1627 Community Health Education Minor (NEW)

C1644 Master of Accounting Professional Accounting Concentration

C1650 PhD in PESES Exercise Science

C1690 Bachelor of Science in Environmental Science

C1691 Environmental Science Minor

C1694 Graduate Certificate in Women Studies
C1695 PhD Psychology Quantitative Methodology Concentration & Emphasis
C1705 Master of Architecture Plan III
C1713 Master of Community and Regional Planning
C1714 Bachelor of Arts Environmental Planning and Design Landscape Architecture Concentration
C1715 Bachelor of Arts in Music
C1721 Ph.D. in Psychology with M.S. Enroute
C1722 PhD Psychology Clinical Concentration
C1723 CS 108L UNM Core Course (NEW)
C1727 Master of Accounting Advanced Concentration
C1728 Master of Accounting Tax Concentration
C1729 Master of Accounting Information Assurance Concentration
C1732 (Dual Degree) MCRP/MA Latin American Studies
C1733 MBA Management Information Systems Concentration
C1737 M.A. Economics Plan II
C1738 MCRP Indigenous Planning Concentration (NEW)
C1740 AA Early Childhood Multicultural Education LA
C1741 AA PreProfessional Elementary Education (LA)
C1760 AS Computer Science (LA)
C1776 M.S. in Mechanical Engineering
C1791 Architecture Minor (NEW)
C1792 Design Studies Minor (NEW)
C1794 Master of Architecture Track Three

C1779 U.S. and Global Diversity and Inclusion UG Degree

C1795 Master of Architecture Track 2.5

C1796 Master of Architecture Track Two

C1812 MS Chemical Engineering

C1361 BA Family Studies

C1362 Human Development and Family Relations Minor

C1667 MS Information Systems & Assurance

C1680 MFA in Dance

C1683 PhD Biomedical Sciences Infectious Disease & Immunology Concentration

C1697 BS Human Development & Family Relations

C1698 Family Studies Minor

C1699 BS Family and Child Studies Human Development & Family Relations Concentration

C1701 BS Family Studies

C1702 PhD Latin American Studies w/ MA En Route

C1703 PhD Latin American Studies Communication Concentration

C1704 MA Latin American Studies

C1706 BS Early Childhood Multicultural Education

C1708 BS Family and Child Studies Early Childhood Multicultural Ed Licensure PreK to Grade 3 Consent

C1709 BS Family and Child Studies Early Childhood Education & Development Concentration

C1726 PhD Sociology

C1747 MA Spanish Hispanic Linguistics Concentration

C1790 BAA Design Studies Concentration (NEW)

C1793 BAA PreProfessional Concentration (NEW)

C1799 Bachelor of Music, Theory and Composition Concentration

C1800 Bachelor of Music Education, Instrumental Concentration

C1801 Bachelor of Music Education, Vocal Concentration

C1811 MS Biomedical Engineering

C1813 BSME Mechanical Engineering

C1824 Family and Child Studies (FCS) Subject Code

#### **AGENDA TOPICS**

#### 4. Form D for Graduate Certificate in Race and Social Justice

Presentation from Nancy Lopez on creating a new Graduate Certificate for UNM as well as the ability of UNM to create a convergence space for conversation about race and social justice on campus. The presentation focused heavily on the "Institute for The Study of "Race" and Social Justice".

Form D approved by the Faculty Senate Unanimously.

# 5. Presentation from Amy Neel on Student-Athletes at UNM

2015 had record GPA for Student-Athletes at UNM at 3.30, with women having a 3.57 and men 3.10. Graduation rates for UNM Student-Athletes are higher than the UNM average. "The image of the dumb jock is isn't current anymore, especially at UNM".

# 6. Presentation on the UNMjobs Talent Management System

Theresa Ramos and Emily Lumen gave a presentation and demonstration on the ongoing development of the UNMjobs online jobs application website. New website suite is being developed with a vender called "CornerStone" because of their relationship with the vender that created the banner system. Eventually, when development is complete there was be the ability of "onboarding all hires" that will be able transfer data from the UNMjobs system that minimized data entry of new entries. Planned completion of development is the end of May or early summer with implementation time in November or December. Some Faculty Senators had issues with the proposed Facebook links within the developmental UNMjobs website.

# 7. Vote on the Free Speech Survey

Faculty Senators briefly discussed some of the positive and negative consequences of passing or not of the Free Speech Survey that had been created by Faculty Senator Geoffrey Miller. Senators discussed sending it to the IRB for approval if it is a research survey. Senators discussed not approving the free speech survey as it may be used by organizations outside of UNM of unfairly paint UNM as "anti-free" speech.

Motion to approve the distribution of the survey to the Faculty to gather data on the feelings of the Faculty on Free Speech did not pass. 6 For 23 Against.

Faculty President asks for further submissions from the Faculty Senate for new Free Speech surveys at upcoming Faculty Senate meetings.

# 8. Presentation from Rob Burford on How to Handle Unruly Students

Presentation centered on the resources that faculty have in dealing with disruptive and unruly students during classes. Its key to not allow students to "run over" an instructor, as this can embolden the disruptive behavior. Faculty also should not

immediately kick a student out of the class without appropriate "due process". The appropriate number to call is 277-2241 and not 911. It is important to deal with behavior properly so as not to increase the distress of the student. If a faculty does deal with a student in person it is important to interact with the student in non-judgmental way and with controlled tone that doesn't develop into a "yelling match". It is also important not to try to diagnose the student. Try not to personalize any kind of insult given from a disruptive or unruly student.

# Presentation and Discussion with Provost Abdallah and FS President Stefan on HSC Governmental changes and budget proposals

Provost Abdallah presented multiple possible budget scenarios and talks about what each one of them would mean for tuition, health benefits, and how each would impact the UNM faculty. Provost Abdallah discussed the history since 2010 regarding HSC and Main Campus governmental realignment and how UNM got to the place it is today. Provost Abdallah also urged unity and a "one university" mentality between all faculty and staff.

Faculty Senate President talks about the convening of a "Special Operations Committee Meeting" of the Operations committee on short notice after learning of the proposed Regents changes to HSC's governance structure. The purpose of the "Special Operations Committee Meeting" to write a letter to the UNM Regents that was later endorsed by HSC Council and CoG.

# 10. Adjournment

Meeting adjourned at 5:00 p.m.